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# STATE OF NORTH CAROLINA Tobacco-Free Violation/Intervention Policy

## Enforcement policies for students, staff, and visitors:

#### **Ist Offense**

Tobacco education/alternative to suspension course or a one-day suspension; parent notification

#### 2nd Offense

Tobacco education/alternative to suspension course is mandatory; parent notification

### **3rd Offense**

Three-day suspension; parent notification

#### 4th Offense

Administrator's discretion

Enforcement for staff should follow the school's personnel regulations as with any other personnel policy.

Enforcement policies for visitors: Communicate, communicate, communicate!